

2022-2023 ANNUAL REPORT



OUR MISSION

The League is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.

BOARD OF DIRECTORS

PRESIDENT Christine Pompa

PRESIDENT ELECT Lydia Fields

IMMEDIATE PAST PRESIDENT Laura Tackett

SUSTAINER ADVISOR Maria Bertram

SECRETARY Ondrea Georgetti

VP FUND DEVELOPMENT Rebecca Noell

VP INTERNAL Jennifer Minchin

N&P CHAIR Jillian Bowers

BYLAWS UPDATES

This year we made several bylaws changes including updating our mission, allowing transwomen to be considered for membership, and allowing sustaining members to serve on the board of directors.

2022-2023 COMMUNITY PARTNERS

- CHILDREN'S LITERACY NETWORK
- RONALD MCDONALD HOUSE
- FOOD GATHERER'S
- SAFE HOUSE
- GIRL'S GROUP
- A2Y CHAMBER OF COMMERCE
- UNIVERSITY OF MICHIGAN
- MEALS ON WHEELS
- TURNER'S NURSERY

\$9,764

Grant funding distributed
to end domestic violence

4

FLIP Nights with
Children's Literacy
Network

36

Active Members

Message from our 2022–2023 President

First, I would like to thank all our members for their work over the 2022–2023 Junior League year and on behalf of the rest of the Board thank you for entrusting us to lead you.

We got back in the community and supported our partners at Children’s Literacy Network, we shifted to in-person meetings where it made sense but kept our virtual meetings too. The flexibility and willingness of our members to continue to shift into our new normal has been inspiring.

I was very excited to wrap up the year, my second term as President. I felt a sense of relief and satisfaction, ready to take a well-deserved break after a busy couple of years but also excited to see where the new Board takes the League. The world is back to normal as much as it’s going to get post-pandemic, but I am optimistic for what’s next.

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and willingness
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Social and Training Events



Social

October: Nominating and Placement Social

December: Holiday Party

February: Blind Date Match-Up

February: Night at the Theater



Trainings

September 17: SPAC

October 5: SPAC

October 5: MSC

October 12: SPAC

October 20 Pay Negotiations and Headshots

January 14: SPAC

February: SLBI Coordinator Training

February 11: SPAC

March 11: SPAC

April 1: SPAC

April 19: Day at the Capitol, Lansing, MI

Annual Poinsettia Fundrasier

We had a successful poinsettia sale with over 1,000 poinsettias purchased

2022 JLAA Poinsettia Total Plants				
Poinsettia	Qty	JLAA	Turner	UM Donate
2022 4.5 inch Po	17	52.7	66.3	
2022 4.5 inch Po	449	1391.9	1751.1	
2022 4.5 inch Po	774	1199.7	3018.6	1199.7
2022 4.5 inch Po	16	49.6	62.4	
2022 6.5 inch Po	3	24	24.75	
2022 6.5 inch Po	78	624	643.5	
2022 6.5 inch Po	24	192	198	
2022 8 inch Poin	6	84	115.5	
2022 8 inch Poin	127	1778	2444.75	
2022 8 inch Poin	2	28	38.5	
7.5" Red	69	828	1052.25	
7.5" Pink	5	60	76.25	
7.5" White	6	72	91.5	
Grand Total	1576	6383.9	9583.4	1199.7

100%

of proceeds from our Poinsettia sales go directly
back to the community to help women and
children of Washtenaw County

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Our Sustainers

Last year the Sustainers focused on reconnecting with lapsed Sustainers, communicating regularly with the Sustainer members, engaging more deeply with the Actives, especially leadership team and engaging Sustainers with DIAD activities.

We also actively recruited Sustainers to take on traditional Active positions, including Treasurer and the assistant data manager for 2023-24.

We also focused on creating a more robust dues paying process and reconnecting members to utilize Digital Cheetah, support the Active fundraising efforts and hold joint events including our annual holiday gathering.





General Membership Meetings

September 13: In-person, Literacy Training

October 11: In-person, Resiliency Training

November 8: Virtual voting meeting: 8:00 PM start

January 10: Virtual, "I am Remarkable" training

April 11: Virtual voting meeting

May 9: In-person, End of the year celebration

We welcomed 5 new active members from the 2022–2023 new member class.

Throughout the new member experience we hosted monthly events focused on the three pillars that support the JLAA: training, volunteering and social.



(above) New Member Committee member Caitlin Beuche and New Member Catherine Hunstad packed 150 boxes of fresh produce at Food Gatherers



New Member Committee members Caitlin Beuche, Kristin Meves, with Sustainer Diana Crossley, and New Member Audra Brown baked up a storm at Ronald McDonald House.



New Member Committee member Caitlin Beuche and New Members, Kelly Crenna, Jackie Nguyen, and Audra Brown celebrated the end of the new member year with a little axe throwing.

2022-2023

Membership Highlights

Current Active Total: 28 Members

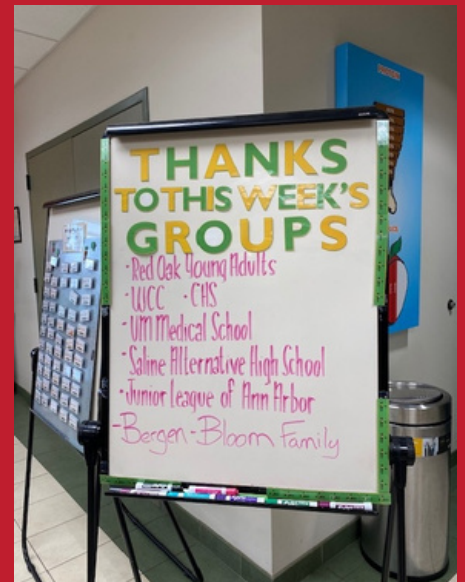
- Active Gold No placement: 5
- Members on Leave of Absence: 2

Transfers

- 5 Inbound Transfers
- 7 Outbound Transfers

Resignations

- 12 Resignations
- Of those, 5 resignation forms received



Message From Our 22-23 President

Continued from page 2

The Junior League of Ann Arbor is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training. My experience in the League has been life-changing. The last couple years certainly threw many curveballs our way but we did our best with what we had and deserve to celebrate our successes.

I think we've learned a lot along the way and there are things that we'll continue that went well but I think this year will be a year of change where we'll pivot and try new things. We will leave behind things that we simply don't have the resources to support. We'll stop doing what we've always done just for the sake of doing things the way we've always done.



There is an opportunity to really work on and refine our internal operations, and the Board is already hard at work to do just that, but it takes everyone's engagement to be successful at supporting our recruitment efforts. We need everyone to support our culture shifts to focus more on membership experience, as well as getting our name into the community and redefining who we are as a league. Fundraising and getting our hands dirty in the community is part of the League legacy we have embraced, and it is one of the most rewarding experiences as part of our membership but we also need to be an organization that women are drawn to and want to be a part of.

I am proud that we've been able to bring so much training to our members where they are, either in-person or virtual. We've learned about the importance of literacy in the community, how to negotiate our pay as women professionals, we've learned about managing productivity and burnout, and we opened up ALJI events to more of our up and coming leaders to learn and meet with peers and prepare for their leadership journey. AJLI virtual events brought together subject matter experts and leaders from across the Association. While we've accomplished a lot this past year, we have a lot more work to do and always need your help, especially in leadership positions (there are always open opportunities to learn and grow!). But we are not alone in this. We have each other, we have our past experiences and knowledge, we have our AJLI liaisons – there is so much more for us to keep working toward.

Message From Our 22-23 President: Continued

The Board has partnered with Volunteer Services at the AJLI level. We took the opportunity to look at things with fresh eyes and learn how we can execute our impact in new and different ways, especially when it comes to membership engagement. What if instead of a disjointed new member experience, our new members had a similar and integrated experience right alongside our active member with a menu of training options and a membership agreement that is tailored to the individual? Think of it as a choose your own adventure of sorts where you customize your experience based on what you can give and commit to and what you're interested in. But this work alone won't just fall to the Board, it's going to take all of our members working together to do that. Each member, including our sustainers will need to support this new approach and help bring it to life. We will design a League experience that is individualized to each member.

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Again, as we wrapped up the 2022-2023 year, I thank our members for their hard work, creativity, and willingness to jump in and get stuff done. As we embark on this new League year, I just want to say there is so much growth and opportunity. This Junior League of Ann Arbor is made up of amazing and talented women. We will do incredible things in the future.



Christine Doles
President, 2021-2023
Junior League of Ann Arbor